

Article 1 – Application and enforceability of the terms and conditions of sale:

1.1 Unless specific and special terms and conditions expressly are accepted and signed by APEM, the following terms and conditions of sale are governing all sales of products made by APEM and/or its subsidiaries or affiliates (herein after called "APEM" or "Seller"). The terms and conditions consist of the present literary terms of sale which define payment terms and reductions in price as well as of the unit price list which is an integral part thereof. They apply to any sale of products (below the "Product") made in the absence of a specific contract. In the hypothesis of a negotiation with the Buyer (below the "Customer"), the present terms and conditions establish the unique base of this commercial negotiation. As such, they cancel and replace any document of the same nature emitted before by the Customer or by the Seller. The present terms and conditions should not be one-sidedly modified by general or particular conditions of purchase of the Customer appearing on an order form or in any other document communicated by the latter. As such, the Seller reserves the right not to satisfy any request of the Customer which would be exaggerated or exceptional from the terms and conditions and which would not have been agreed with the Customer.

1.2 The present terms and conditions modified, as a case by case basis, by particular terms and conditions of sale expressly agreed upon between APEM and the Customer, as well as the orders executed by APEM establish the terms and conditions of the sale agreements related to the products of the Seller. The information appearing on any other document, in particular catalogs, electronic supports, leaflets and advertising documents, given by the APEM are purely indicative and can be modified at any time and without prior notice, as long as it does not impair the usability for the contractually stipulated purpose of the products.

1.3 Any modification to or exemption from these terms and conditions of sale granted by an agent, distributor or employee of APEM shall not be binding on APEM unless it has been accepted in writing by the APEM General Manager duly empowered by Seller.

1.4 Failure by APEM to enforce any of its rights under these terms and conditions of sale may not be interpreted as a waiver of its right to subsequently enforce any of these terms and conditions.

Article 2 – Order – Modification – Cancellation

2.1 Any order, to be taken into account, must be sent by mail, fax or e-mail to APEM. It becomes firm and definitive only after written express acceptance and with no reserve from APEM, in particular concerning the nature of the ordered products, the prices, the terms of payment, the deadlines and the place of delivery, as well as, for sales abroad, the choice of the INCOTERM and the place of delivery. The orders are firm and definitive as soon as APEM has accepted them by sending to the Customer document called "Acknowledgement of receipt". The Acknowledgement of receipt sent by APEM is valid between the parties. Quotations are valid for a period of 30 days from their receipt.

After receipt of the Acknowledgement of receipt, the Customer cannot modify or cancel the order without the prior and written agreement of APEM confirming the prices, deadlines and delivery methods of the modified order, unless the Customer is entitled to a statutory right of withdrawal, termination or rescission. The Customer can be brought in case of modification or cancellation of any order to indemnify APEM for any loss or additional cost connected to the preparation of the modified or cancelled order, unless the Customer is entitled to a statutory right of withdrawal, termination or rescission. The statutory rights of APEM in cases of the exercise of the right of withdrawal, termination or rescission by the Customer remain unaffected. If, exceptionally, APEM accepts a modification of an order asked by the Customer, this one will be accepted only if the change is received in writing by the Seller at the latest five (5) business days before the planned delivery date. This possibility is not however offered for the orders of specific products.

2.2 APEM does not engage in retail sales. The minimum amount per order and the minimum quantity per article are defined in our offers.

A framework agreement may be concluded, for a 12-month period, providing for a total amount of orders of 4.000 euros excluding tax. Under this agreement, deliveries will be negotiated; however, it being indicated that the minimum amount per order is 500 euros excluding tax and a cost of 15 euros excluding tax per transport will be invoiced by APEM.

2.3 The technical characteristics of APEM standard products are provided for information purposes and appear on our Website: www.apem.com. In case no particular specification is proposed by the Customer and accepted by APEM, the characteristics of the sold products will be the ones appearing in the specifications, the catalogs or the APEM data sheets existing for the products as of the date of the order.

APEM reserves the right to modify its products as it considers fit, at any time and without notice, as long as this does not impair the usability for the contractually stipulated purpose of the products.

2.4 Any purchase order shall not require deliveries of Products for amounts less than 500 Euros free of any taxes. Below this amount, APEM will charge a management cost of 50 euros.

2.5 As regard to the orders coming from a foreign Customer, the latter will have to communicate to APEM, before any acceptance of the order, its account ID as well as an official document provided by the local authorities giving evidence of its legal shape, its social address and its regular registration in such country for the exercise of its commercial activity, its intracommunity VAT number if necessary, as well as any information concerning the marking of products and more generally the regulations applicable to the products in the country of destination. The orders will be accepted only subject to the providing of a guarantee by the credit insurance company of the Seller, or the reception of the payment before preparation of the order.

2.6 No order can be cancelled or terminated by Customer without APEM's written agreement, unless the Customer is entitled to a statutory right of withdrawal, termination or rescission. The Customer shall indemnify and hold harmless APEM from all costs, expenses and damages linked to the cancellation or termination of an order, unless the Customer is entitled to a statutory right of withdrawal, termination or rescission. The statutory rights of APEM in cases of the exercise of the right of withdrawal, termination or rescission by the Customer remain unaffected.

Article 3 – Delivery – Transfer of risk

3.1 Unless otherwise stated in the order, the delivery will take place according to Incoterm DAP (Incoterm 2010), by the provision of products in the agreed place. The transfer of the risks on products sold by APEM is made at the delivery of the products to the Customer or to the carrier appointed by the Customer. The loading of the products is made at the risk of the Customer or of his carrier when the delivery is made EXW APEM logistics centers.

3.2. APEM will invoice 15 Euros per delivery. The Customer undertakes to keep the proofs of delivery and to communicate them immediately to APEM upon request. Subject to the condition that the parties have agreed upon applying another incoterm, the products travel at the risks and the dangers of the Customer who will have to support in particular any deterioration or loss of goods, whoever is the cause or the origin.

3.3 When delivery takes place EXW, the Customer undertakes to take delivery within 10 (ten) working days following the notice of availability of the goods.

3.4 The delivery lead-times indicated by APEM have to be understood from the date of dispatch of the products from the Seller's factory. The delivery lead-times are indicated as exactly as possible but are taking into consideration the availability and of manufacturing planning. APEM adduces to proceed to partial deliveries, with the aim of supplying

the Customer as soon as possible, as far as this is reasonable. In case of successive deliveries for the same order, these will be made according to the schedule communicated by APEM, this one remaining purely indicative.

The suspension of the delivery of products in case of (i) non-payment (ii) delays due to non-communication by the Customer of the required information or (iii) modification in the course of execution of the order does not give the right to the Customer to cancel the order or to seek for damages. APEM is not liable for impossibility of delivery or for delays in delivery in so far as these have been caused by (iv) events escaping the control of APEM (v) impossibility of production, for which APEM is not responsible or (vi) force majeure. In so far as such events make it considerably more difficult or impossible for APEM to provide its supplies or services and the obstacle is not merely of a temporary duration, APEM is entitled to withdraw from the contract. In case of obstacles of a temporary duration, the terms for supplies and services will be extended or the delivery and completion deadlines will be postponed by the period of the obstruction plus an appropriate run-in period. In so far as the Customer cannot be expected to accept the supply or service as a result of the delay, he may withdraw from the contract by means of an immediate written notification to APEM.

3.5 In case of damaged or missing product, the Customer is responsible for informing the carrier of any reservations on the delivery order and at the latest by sending a registered letter with acknowledgement of receipt or by serving an extra-judicial document, within three (3) days of receipt of the goods.

3.6 Products will be delivered in non-returnable package. The recycling and/or the destruction of packaging are born by the buyer. Products will be packed according to the packaging and the standard unit of packaging valid at APEM. The collection, the recycling, the processing and the valuation of components and the other products sold to the Customer, as well as the associated costs, are completely born by the Customer unless otherwise agreed between the parties.

3.7 In the hypothesis where a procedure of acceptance or checking allowing to certify the conformity of the goods or the services in relation to the contract is planned, the duration of this procedure is fixed according to best practice and commercial practices and, in any case, cannot exceed 30 days from the date of delivery of the products. In any case, the duration of such procedure of acceptance or check cannot have as an effect neither of increasing the duration, nor of moving the starting point of the agreed payment terms at the risk that this constitutes an illicit unfair practice.

Article 4 – Warranty

4.1 Without prejudice to the measures to be taken towards the carrier in the delivery in case of damage or of absent person, the complaints on the visible defects or on the non-compliance of the product delivered to the ordered products or to the delivery slip, must be formulated immediately by the Customer, which means without culpable hesitation, but at the latest within three (3) business days from the delivery of the products, by registered letter with request of acknowledgement of receipt, by identifying one or several concerned product (s) (batch number), the concerned quantities and the nature of the found defect. All the complaints must be necessarily motivated. The absence of complaint for the aforesaid deadline or the use of the aforementioned products (exception made by the

reasonable quantities used for purposes of test and by the inspection) will allow to conclude that APEM has complied satisfactorily to its obligations.

4.2 The Customer shall be responsible for providing evidence of establishing the alleged defects or anomalies. The Customer must allow and facilitate the verification of these defects by APEM and their resolution. The Customer will refrain from intervening and/or having a third-party intervene for that purpose unless duly and expressly authorized by APEM.

4.3 The period of warranty for defects is one year as from delivery or, in so far as acceptance is necessary, as from acceptance. In case of defects or non-conformity of the delivered products, APEM is initially obliged and entitled to repair them or supply replacements according to APEM's choice, which is to be made within an appropriate period. In the event of failure, i.e. repair or replacement supply is impossible or unreasonable or in case of refusal or inappropriate delay, the Customer may withdraw from the contract or reduce the purchase price appropriately. If a defect is caused by our fault, the Customer may demand compensation under the conditions stipulated in Section 11. The warranty shall not apply in cases the Customer modifies the item supplied without APEM's approval or allows this to be done by third parties and the remedying of the defect is made impossible or unreasonably harder because of this. In each of these cases the Customer shall bear the additional costs of remedying defects caused by the modifications. Furthermore the warranty shall not apply in cases the Customer opens the item supplied or removes or damages existing seals without APEM's approval, unless the opening of the item supplied is necessary for its intended use or the Customer proves, that the opening of the item supplied or the removal or damaging of the seal has not caused or intensified the defect.

4.4. Complaints do not exempt the Customer from the payment of the products concerned. Whatever is the nature of the complaint (deliveries, invoicing) none management fees will be accepted by APEM for the researches or the processing of these complaints.

4.5. Any defective product return or not corresponding must be realized according to the procedure of acceptance of the return of APEM which will deliver one " RMA " (Material Return Acceptance). The return of the defective or not corresponding products is made at expenses and risks of the Customer in their complete original packing and in good condition. If the complaint is justified, APEM proceeds to repair the products or supply replacements according to APEM's choice.. The representatives, the distributors, or the agents of APEM will be on no account authorized to take back products being the object of a procedure of return authorized by APEM, except agreement preliminary and written by APEM. If the complaint is not justified, APEM is entitled to claim compensation for the expenses of the transport from Customer to APEM and back to the Customer, before sending back the products.

4.6 APEM products are not specified for use in for the aeronautical and aerospace industries. APEM cannot be held responsible of any obligation of putting in conformity the products sold because of a particular regulation applicable to these sectors, of a standard or any other requirement accepted by the Customer

Article 6 – Price

6.1 The Products are sold on the basis of the price agreed upon by APEM and the Customer calculated on the basis of the current price at the date of the order appearing on the APEM price list and any additional commercial negotiations having taken place before the sending of the order. The prices are expressed in euros and take into account the applicable VAT at the date of the order. The charged prices vary according to the reductions in price granted to the Customer. These reductions will appear of the invoice.

6.2 Unless otherwise agreed between the parties, APEM shall be entitled to review the prices appearing on the price list at any time of the year according to the evolution of the economic conditions impacting the costs of both the raw materials and the components integrated into the manufacturing of the APEM products, and those of its suppliers. In such a hypothesis, APEM will warn the Customer of the modification of its prices before the coming into effect of this modification. APEM will communicate the new prices appearing on the price list at the latest three (3) months in advance by registered letter with request of acknowledgement of receipt, or by e-mail with acknowledgement of receipt. The Customer will be considered as having accepted the new price list in case there is no contesting duly notified to APEM within 15 days after the reception of the new prices.

Article 7 – Terms and conditions of payment:

7.1 For products delivered in France, invoices are payable at the latest within 30 days from the date of the invoice without discount, by bank transfer. In case of direct deliveries to foreign countries or for the deliveries made in France and intended to be exported, the payment will take place at the latest 30(?) days end of the month of the date of the invoice.

The term of every invoice is calculated from the date of issue of the invoice. No extension of due date is possible.

No discount is granted in case of advance payment.

Payment shall be considered effective when the amount of the invoice has been definitively credited to APEM's bank account and not upon remittance of the means of payment by the Customer.

For Customer with no current account in our books, APEM can require a pre-payment at the receipt of the order.

7.2 In case of late payment or failure to pay, APEM may suspend all pending orders, without prejudice to any other course of action.

All the unpaid amounts when due will produce by rights and without any preliminary formal demand, interest at a legal rate at the rate applied by the European Central Bank to its most recent refinancing operation, increased by ten points of percentage in the daytime according to the date of payment appearing on the invoice, unless the Seller may demand higher interest from another legal ground. Any delay in payment will entail APEM without preliminary formal demand to ask the payment of a fixed legal amount of forty (40) euros as a compensation. When the expenses of procedure which the seller is brought to hire within the framework of the collection of the debt are superior to the

amount of this fixed compensation, these will be entirely chargeable to the Customer, including the expenses caused by the contentious collection costs (lawyer, bailiff etc.).

7.3 Any deterioration of the Customer's credit and/or non-compliance with the terms of payment by the Customer may lead APEM to request guarantees or payment in cash or by bill of exchange payable at sight, prior to fulfilling orders received.

7.4 No complaint or dispute allows the Customer to defer the payment of an invoice. The Customer shall have no right of set-off or retention, except to the extent that the counterclaim has not been disputed by APEM or been determined by a final and binding court decision.

Article 8 – Reservation of ownership

8.1 APEM RETAINS LEGAL TITLE TO ANY PRODUCT SUPPLIED BY APEM UNTIL THE PURCHASE PRICE (INCLUDING VAT AND SHIPPING COSTS) FOR SUCH PRODUCT HAS BEEN FULLY PAID (RESERVED GOODS). IF, IN THE EVENT OF BEHAVIOUR BY THE CUSTOMER CONTRARY TO THE CONTRACT – IN PARTICULAR LATE PAYMENT – WE WITHDRAW FROM THE CONTRACT (CASE OF RECOVERY), WE ARE ENTITLED TO DEMAND THE RESERVED GOODS.

THE CUSTOMER WILL HAVE TO INDIVIDUALIZE PRODUCTS AND DO NOT MIX THEM WITH OTHER PRODUCTS OF SAME NATURE BOUGHT FROM OTHER SUPPLIES. IN CASE OF LACK OF INDIVIDUALIZATION, APEM WILL BE ENTITLED TO REQUIRE THE REFUND OR RESUME THOSE PRODUCTS STILL IN STOCK.

The Customer commits to inform immediately APEM of any change in his situation in particular if a petition in bankruptcy is filled or if the Customer is declared bankrupted or becomes insolvent or if proceedings are initiated by or against seeking appointment of a receiver, reorganization, liquidation, dissolution, debt rearrangement or any other similar relief with respect to the customer.

The Customer will also have to inform APEM immediately about any threat, action, seizure, requisition, or any other measure being able to question the ownership on the goods.

The non-compliance with these provisions by the Customer would held the Customer liable to APEM and would authorize APEM to cause the termination of the sale by a registered letter with acknowledgement of receipt, to take back the goods still in stock afterwards and to refuse to deliver the unfilled orders.

8.2 The provisions of this clause shall not affect the transfer to the Customer of the risks relating to loss, deterioration, theft or disappearance upon delivery of the products.

For that purpose, the Customer will have to subscribe an insurance "for whom it will be up", for the risks born from the delivery. In case of partial or total disaster, the Customer will have to bear the costs linked to the resuming. He will also have to settle the amounts owed linked to the goods in case of disappearance whatever the reason.

The provisions related to this clause of property reserve substitute any other kind of clause handling the ownership transfer and the risks which could appear in the purchasing terms of the Customer or in any other document exchanged between the parties and thus prevail on the latter.

In case of lack of opposite condition in the agreement concluded with the Customer and as far as the General Terms and Conditions is an integral part of the agreement, the signature of aforementioned agreement will formalize the acceptance by the Customer of the present clause of property reserve from which APEM can take advantage as proof in case of dispute.

The present clause as all these General Terms and Conditions will come into force on January 1st, 2016 for any goods delivered or removed from this date, and without any limit in time.

Article 9 - Force majeure

APEM shall not be liable for the non-performance or delayed performance of any of its obligations under the Contract, if such performance is hindered or delayed by an event which is beyond APEM's control, impermissible, and irascible delaying the manufacturing or the transportation of the ordered products, preventing the normal execution of the order such as flood, fire, storm, epidemic, strike, production stoppage as a result of accidental breakdown, interruption of the supply of power or raw materials and interruption of means of transportation, which shall be considered as cases of force majeure.

Article 10 – Industrial property/confidentiality

10.1 All information provided by APEM to a Customer, in particular commercial data, prototypes, samples, studies, and documents of any kind and on any medium, shall remain the property of APEM. The technology and knowhow, patented or not, which are part of the products as well as all industrial and intellectual property rights relating to the products shall be the exclusive property of APEM. The Customer only benefits from a non-exclusive right to use the products. Equipment, tools and molds developed or acquired by APEM for the execution of the order remain the exclusive property of APEM except otherwise agreed upon by the parties.

APEM warranty does not extend the Customer regarding the complaints of third party deducing breaches in their rights of industrial or intellectual property, if the claimed breach results from the integration of APEM products in another product, equipment or in a more complex set of products, or of the respect by APEM of the plans, specifications, instructions supplied by the Customer.

10.2 Either party acknowledges the confidential character of all the information which is transmitted by one party to the other within the framework of the present agreement starting from the first contacts between the parties and during the all commercial relationship. The Customer undertakes not to disclose any of this above-mentioned information disclosed by APEM and will return all documents to APEM upon a simple written request. This non-disclosure commitment will be valid during the negotiation between the parties and during the validity of the present agreement as well as after its expiration or its termination whatever is the cause.

Article 11 – Liability

11.1. APEM's liability for damages, regardless of the legal grounds but in particular due to impossibility, delay, defective or incorrect delivery, contractual infringement, infringement of duties during contract negotiation and action in tort is, to the extent that it depends on our fault in each case, limited in accordance with this Article 11.

11.2 APEM's liability for the direct damage to property caused by APEM and/or the product will not exceed the buying price of the defective products as determined by the net price invoices to purchaser. The Customer guarantees the renunciation of his insurers or of third party in contractual relation with him, against APEM and its insurer beyond the limits fixed in the insurance policies of APEM. APEM is not liable in the case of simple negligence of APEM's bodies, partners entitled to act as representatives, statutory representatives, employees or other vicarious agents, unless essential contractual obligations are breached. Considered essential to the contract are the obligations for prompt delivery and installation of the delivery item, its freedom from defects, which do not only marginally affect the function or usage, as well as duties of consultation, protection and care, which shall enable the Customer's use of the delivery item in accordance with the contract or which serve the purpose of protecting the life and limb of the Customer or its personnel or the Customer's property against considerable damage.

11.3 In no event, shall APEM have to indemnify consequential damage and immaterial, consecutive damage or not, whatever is the cause, such as operating losses, losses of income, losses of profit, commercial damage ... The Customer guarantees the renunciation of his insurers or of third party in contractual relation with him against APEM for this kind of damage

All the penalties and allowances stipulated herewith have the nature of fixed, discharging and exclusive damages of any other penalty or compensation.

11.4 The above liability exclusions and limitations apply to the same extent in favor of APEM's bodies, partners entitled to act as representatives, statutory representatives, employees or other vicarious agents.

11.5 In so far as APEM provides technical information or acts as an adviser and this information or advice is not part of the contractually agreed scope of services owed by APEM, this is done free of charge and with the exclusion of any liability.

11.6 The limitations of this Article 11 do not apply to APEM's liability with regard to willful conduct, for guaranteed characteristics, on account of injury to life, limb or health or according to the German Product Liability Act.

Article 12 –Export control

Customer acknowledges that Products sold to him under these terms and conditions may be subject to export control law and regulations of jurisdiction including but not limited to the countries of the European Economic Area. Should this be the case the Customer commits not to export or re-export the products in breach of such laws or regulations.

Customer is responsible for complying with any legislation or regulation of the products into the country of destination and for the payment of any duties thereon.

Article 13 – Formalities – Norms - Authorizations

13.1 If the sale, the import and the use of products in the country of the Customer is subordinated to formalities to be carried out with the administration in particular customs or fiscal authorities, the Customer will inform APEM about it before the signing of any order. The Customer knows that he's responsible for obtaining any license to import, use, export, or re-exportation which can be required and in the respect of rules and applicable laws regarding control of the exports.

13.2 The Customer will also inform APEM in writing, about regulations applicable to products and relative to the compulsory technical characteristics, to the packaging, to the marking, to the labelling, to the customs or other regulations.

13.3 The Customer will have to facilitate with competent authorities the obtaining of the ratifications necessary for the sale, the import or the use of products in its country and can realize no approach without the preliminary agreement of APEM.

If the Customer does not fill the obligations put at his/her expense in compliance with the terms of these article and neglects his/her duty in particular of information, the Customer will indemnify APEM for any consequences in connection with this breach and in addition to the immediate payment of the sale price of the concerned Products.

Article 14 - Non-transferability

The Customer cannot sell or pass on any contract concluded with APEM, in whole or in part, in any form whatsoever, in a third party, without the preliminary and written agreement from APEM.

Article 15 – Law applicable – Competent court – Election of domicile

Unless otherwise agreed upon by the parties, the parties' relationships including these general terms and conditions of sale shall be governed by German law with the exception of the conflict rules which could impose the application of laws of another territory. In case of dispute concerning the existence, the validity, the interpretation, the execution of the contractual relations between APEM and the Customer, the parties will try, honestly, to settle amicably their disputes. [If the Customer is a corporation, limited liability company or commercial partnership or otherwise operates a commercial business ("Kaufmann" within the meaning of Sec. 1 (1) of the German Commercial Code) or is a legal entity or special fund organized under public law or has no general place of jurisdiction in the Federal Republic of Germany the courts in Munich shall have exclusive jurisdiction in respect of all disputes arising out of or in connection with the relevant contract. In all other cases, we or the Customer may file suit before any court of competent jurisdiction under applicable law. Mandatory legal provisions concerning the exclusive place of jurisdiction for disputes shall not be affected by this provision]

Article 16 – Miscellaneous

All the correspondences must be sent to APEM at the following address: Paulsdorferstrasse 34 - D-81549 Munich – Germany.

The fact that APEM does not take advantage of any terms and conditions of the present General Terms and Conditions, it cannot be interpreted as being worth renunciation to take advantage later in any of these terms and conditions. If it turned out that certain terms and conditions of the present General Terms and Conditions were or became devoid of validity or if it turned out that one or several clauses were lacking, the validity of the other conditions of the present General Terms and Conditions would not be affected, the latter remaining completely current.